

HSEQ POLICY STATEMENT

The management at Franmarine Underwater Services under the scope of management of diving and integrated underwater services provided to the defence, infrastructure, shipping and resource industries are committed to establishing, maintain and continually improving the effectiveness of a fully integrated Health, Safety, Environment and Quality System.

HSEQ Commitment

- Maintain our zero reportable injury status by continually identifying and controlling all potential risk situations through investigation of all near misses, illnesses, incidents and accidents and taking action to prevent any re-occurrence.
- Where injury or illness occurs to our people, help achieve full recovery through response, treatment and active rehabilitation.
- Continually identify, manage, monitor and improve our systems to ensure the health and safety of our people and our environmental are of priority.
- Regular procedural review and internal audits of our systems to improve health and safety and protect the environment.
- Encourage ongoing consultation and participation of workers in all relevant areas of the business.
- Employee progression through personnel evaluation and supported training programs.
- Comply with all legislative requirements, regulations, laws and standards applicable to our business.
- Increase education and awareness through ongoing publication of industry safety flashes, safety alerts and near misses.
- Efficient use of energy, recycle and reuse everything we are able to and ensure all contaminates are lawfully removed and disposed of appropriately.
- Minimise all possible environmental impacts and pollution through risk management, training and continually improving our systems and increasing our objectives and targets.

Key Aspects and Impacts of our business


- Constantly maintain delivery of our company's HSEQ Objectives.
- The establishment and retention of long term professional relationships with clients and employees.
- Long term Class Society accreditations that provide the ability to offer a broader range of goods and services than our competitors.
- Maintain our excellent reputation within the industry by being a superior quality and highly innovative service provider.
- The steady, consistent and successful growth of our company.

Franmarine are committed to a continuous improvement culture adopted by all key departments within the company.

Reviewed by: Adam Falconer-West (Chief Executive Officer)

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Signature:



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