

Environmental Policy

Franmarine is committed to undertaking its activities in an environmentally responsible manner and effectively managing any risk that may impact the environment.

Franmarine understands that care for the environment is an essential part of conducting its business operations. Franmarine will plan, develop, and implement relevant procedures and standards to minimise any unfavourable environmental impact that may result from our business operations.

Franmarine and its employees and contractors have the responsibility to:

- Establish a system for managing environmental issues in compliance with AS/NZS ISO 14001
- Ensure compliance with relevant legislation.
- Establish measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution, and environmental harm.
- Monitor and review our performance against these objectives and targets.
- Encouraging consultation and cooperation between management, employees and stakeholders in matters which may affect or impact the environment.
- Ensure all employees are aware of their responsibilities in relation to the protection of the environment.
- Ensure adequate training, instruction and supervision is provided for all employees to adequately undertake their duties in relation to the environment.
- Ensure we act in a socially responsible manner regarding the management of our people, communities and resources.
- Increase the use of environmentally acceptable materials and practices in place of those which are considered harmful.
- Reduce waste through both work and recycling practices.
- Promote environmental awareness among employees, customers, suppliers and the community.
- Identify hazards, assess risks, and implement measures to control the risks.
- Monitor and supervise its activities to ensure zero environmental impact.
- Conduct regular reviews of the Franmarine Health, Safety, Environmental Quality and Training Management System.
- Continually improve the Franmarine Health, Safety, Environmental, Quality and Training Management System.

Reviewed by: Adam Falconer-West (Chief Executive Officer)

Date: 30/01/2023

Signature:

